

TABLE: CSR area and correspondent practices (and examples of formalized tools)

CSR Area	CSR Actions	Examples of formalised CSR tools*
<p>Environment – related CSR</p>	<ul style="list-style-type: none"> - Activities focused on environmental protection 	<ul style="list-style-type: none"> - Environmental Process Certification (EMAS/ISO14001) - Energy certification (ISO16001) - Environmental Product Certification (Ecolabel/EPD) - Other environmental labels (e.g.: Oecotex, Blauer Engel, FSC, ecc.)
	<ul style="list-style-type: none"> - Adhesion to specific ethical / environmental initiatives undertaken at international level 	<ul style="list-style-type: none"> - Adherence to the Global Compact principles - Sustainability Reporting, in accordance with international standards (eg. GRI)
	<ul style="list-style-type: none"> - Training activities (beyond law prescription) 	<ul style="list-style-type: none"> - Environmental Process Certification (EMAS/ISO14001) - Energy certification (ISO16001)
	<ul style="list-style-type: none"> - Adoption of voluntary management systems, standards and regulations 	<ul style="list-style-type: none"> - Environmental Process Certification (EMAS/ISO14001) - Energy certification (ISO16001) - Environmental Product Certification (Ecolabel/EPD) - Other environmental labels (e.g.: Oecotex, Blauer Engel, FSC, ecc.)
	<ul style="list-style-type: none"> - Implementation of environment-friendly production processes (for instance: by adoption of raw materials or auxiliary products with reduced environmental impacts) 	<ul style="list-style-type: none"> - Environmental Process Certification (EMAS/ISO14001) - Energy certification (ISO16001)

		<ul style="list-style-type: none"> - Environmental Product Certification (Ecolabel/EPD) - Other environmental labels (e.g.: Oecotex, Blauer Engel, FSC, ecc.) - Sustainability Reporting, in accordance with international standards (eg. GRI) - SA 8000 Ethical Certification - SA 8000 Ethical Certification - OHSAS 18001 Health and safety certification - SA 8000 Ethical Certification - SA 8000 Ethical Certification - Ethical Product Labels (FairTrade, Trans Fair, etc.) - OHSAS 18001 Health and safety certification - SA 8000 Ethical Certification - OHSAS 18001 Health and safety certification - Ethical Product Labels (FairTrade, Trans Fair, etc.) - SA 8000 Ethical Certification - Environmental Product Labels (Ecolabel/EPD/FSC/ Blauer Engel)
	<ul style="list-style-type: none"> - Editing of social/sustainability and/or environmental annual reports - Adoption of benefits for employees (e.g. flexible hour work, part time, trade union collaboration, conventions etc.) - Training activities (beyond law prescription) - Equal opportunities programmes and/or diversity management - Labour assurance programs - Safeguarding health of employees - Adoption of voluntary management systems, standards and regulations - Agreements and partnerships with customers and suppliers in order to promote ethical and/or eco-friendly services and products (e.g. joint advertising campaigns, production associations, etc ...) 	
Workplace CSR		
Marketplace CSR		

		<ul style="list-style-type: none"> - Ethical Product Labels (FairTrade, Trans Fair, etc.)
	<ul style="list-style-type: none"> - Adoption of specific practices for supplier / contractor selection, based on their environmental / ethical performance and/or health and safety of their workers 	<ul style="list-style-type: none"> - SA 8000 Ethical Certification
	<ul style="list-style-type: none"> - Editing of social/sustainability and/or environmental annual reports 	<ul style="list-style-type: none"> - Sustainability Reporting, in accordance with international standards (eg. GRI) - Accountability standards based on stakeholder engagement (AA1000)
	<ul style="list-style-type: none"> - Ethical codes of conduct 	<ul style="list-style-type: none"> - Accountability standards based on stakeholder engagement (AA1000) - Adherence to the Global Compact principles
	<ul style="list-style-type: none"> - Adoption of production, supply and working models based on fair and ethic trade 	<ul style="list-style-type: none"> - SA 8000 Ethical Certification - Ethical Product Labels (FairTrade, Trans Fair, etc.)
	<ul style="list-style-type: none"> - Adhesion to specific ethical / environmental international initiatives 	<ul style="list-style-type: none"> - Sustainability Reporting, in accordance with international standards (eg. GRI) - Accountability standards based on stakeholder engagement (AA1000) - Adherence to the Global Compact principles
<p>Community – related CSR</p>	<ul style="list-style-type: none"> - Initiatives in favour of local community 	<ul style="list-style-type: none"> - Environmental Process Certification (EMAS/ISO14001) - Accountability standards based on stakeholder engagement (AA1000)

- Sourcing ethics	<ul style="list-style-type: none"> - Accountability standards based on stakeholder engagement (AA1000) - SA 8000 Ethical Certification
- Charity and philanthropy	<ul style="list-style-type: none"> - Sustainability Reporting, in accordance with international standards (eg. GRI) - Accountability standards based on stakeholder engagement (AA1000)
- Code of Ethics and Codes of Conduct	<ul style="list-style-type: none"> - Accountability standards based on stakeholder engagement (AA1000)
- Adoption of voluntary management systems, standards and regulations	<ul style="list-style-type: none"> - Environmental Process Certification (EMAS/ISO14001)
- Editing of social/sustainability and/or environmental annual reports	<ul style="list-style-type: none"> - Sustainability Reporting, in accordance with international standards (eg. GRI)

* another tool that can be adopted as guideline is ISO26000 (not certifiable standard)